

November 22, 2022

RE: Orange & Blue Construction, Inc.  
Experience Mod Summary

The following is historical list of Orange & Blue's Experience modification factors (ERM)

2022-23	.91
2021-22	1.11
2020-21	.94
2019-20	.84
2018-19	.70

The management of Orange & Blue is committed to a safe workplace and has invested heavily in a Proactive Formal Safety Program. As the above data suggests their commitment to safety is recognized not only through an exceptional experience mod factor which has a positive impact on productivity and quality.

**Commitment to Safety**-Recognizing the ever present need to provide a safe working environment, Orange and Blue has focused on the need for constant training. Integrating safety as a core value and a component of the mission statement further highlights the dedicated focus.

As the Risk Advisor for O & B; we can assure you they have implemented the proper loss control procedures and continue to train their personnel in an attempt to prevent future claims and high dollar expenses. Through the assistance of our insurance company, we have a dedicated loss control professional assigned to Orange & Blue. The goal of the partnership is to assist in the safety processes and provide additional training as recommended. Based on their current claims records the loss controls procedures are obviously implemented and working successfully.

We would like to extend our highest recommendation on behalf of the officers of Orange & Blue and their entire staff.

Regards,



Howard Newman

President

Bateman, Gordon & Sands, Inc.

